

Business Information

Hanover Center for Workforce Excellence

The Hanover Center for Workforce Excellence (HCWE) was established through the Chamber's Workforce Development Committee in 2008 to address training opportunities and skill enhancement of the local workforce. Through HCWE, businesses can discover how localized training can save you time and resources.

The Hanover Center for Workforce Excellence offers programs at the Chamber's on-site training room and at 400 Pine Street (adjacent to R.H. Sheppard). Through a partnership with HACC-Gettysburg Campus, credit classes in industrial electricity, including blueprint reading, motors and controls, hydraulics and pneumatics and PLC's and automation are offered at the Pine Street location. The site also provides a number of workforce training programs, including communication and soft skills, computer and IT classes. Welding classes are also available through HACC at the technical welding lab at South Western High School.

For a complete listing of HACC credit programs and workforce training classes offered at 400 Pine St., Hanover, visit:
<http://www.hacc.edu/Gettysburg/HanoverCenter/index.cfm>.

Training programs for local business and industry are also offered through the Chamber at their on-site training room at 146 Carlisle St. For a complete listing of training classes offered at 146 Carlisle St., visit:
<http://www.hanoverchamber.com/calendar.php>.

Looking for specific workforce training or programs that are not currently offered? Contact the Chamber with any suggested topics and areas of interest at 717-637-6130 or email office@hanoverchamber.com.

School to Work Partnerships

Intro to Manufacturing

The Introduction to Manufacturing (ITM) program is a partnership between the Hanover Area Chamber of Commerce, HACC - Gettysburg Campus, local school



2011 Introduction to Manufacturing class.

districts and area manufactures. ITM is an 18 week program designed to educate high school seniors about the manufacturing environment, potential career paths in manufacturing, and local career opportunities within the Hanover marketplace. ITM also provides students with the opportunity to earn 1 – 3 college credits in engineering at HACC.

In addition to class instruction, students visit areas manufactures. Industry representatives provide students with an introduction to their business, a plant tour and information about operations and administration.

The Chamber thanks the following businesses for hosting the ITM students:

- * Elsner Engineering Works
- * Hanover Lantern
- * Leonhardt Manufacturing
- * McClarin Plastics
- * R.H. Sheppard
- * SKF
- * Snyder's of Hanover
- * Utz Quality Foods

For more information on ITM, please email Gary Laird, President, Hanover Chamber at glaird@hanoverchamber.com or 637-6130.

First Step for Future Banker - Coming Spring

This new career pathway will introduce Hanover area high school students to careers in banking and financial services through the PA Bankers Association's AIB Principles of Banking course. The program will consist of an online course offering, classroom session, and workplace visits to observe banking professionals.

Career Camp

The Workplace & Career Readiness Camp is designed to expose incoming Hanover and South Western sophomores and juniors for in-demand and non-traditional career options within local businesses and industries. Students will learn about the skills needed to be successful within the workforce, including: identifying their skills and interests, raising awareness on how to acquire a job, recognizing the variety of careers that exist within each participating business, and the educational opportunities that are available in high school and beyond.

Objectives: Students will be able to:

Identify at least five in-demand careers in the Hanover area.

Identify at least three career areas he/she may want to pursue in the future with at least one career being in-demand.

Analyze soft skills: What are they and why are they essential for employment?

Develop a greater understanding about Hanover area manufacturers, including "green" careers, science, technology, engineering and mathematics.

Leadership Hanover - Coming Soon!

Opportunities for Mentors/Shadowing/Internships

Connecting with local students in the Hanover based school districts provides insight and personal connection to employment opportunities in the community. Students benefit from first hand work place experiences and exposure to the diversity of potential career pathways. Mentoring, work place shadowing, and internships are just a few of the ways to reach out to local students and find some of the best and brightest in Hanover!

Make the Connection!

Each school district offers a variety of career-based opportunities. Please click the links below for details.

Delone Catholic High School
Hanover High School
New Oxford High School
South Western High School
Spring Grove High School